

**SKILLS TODAY.
SUCCESS TOMORROW.**

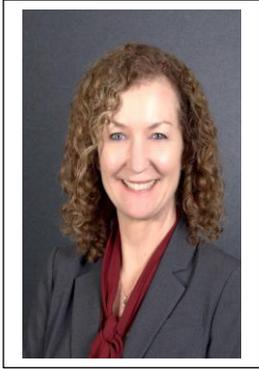
COUNCIL DELEGATE PACKET 1.0

Dated: April 10, 2020

**2020 VIRTUAL ANNUAL MEETING
VIA WEBEX**

APRIL 25, 2020

9:00 AM – 12:00 PM



A MESSAGE FROM OUR BOARD CHAIR, MICHELLE JUNG

Dear GSEWNI council delegates,

During these unprecedented times, I can't help but reflect on the importance of our mission now more than ever. The health and safety of our girls, our council and our community remain our top priority in guiding all that we do. We are challenged daily in thinking of new and creative ways to continue to remain connected, including holding our annual meeting virtually. I have seen some amazing examples of this creativity by all of you, which is how we show up as girl scouts—with courage, confidence and character. I want to extend my deepest gratitude to each of you in continuing to honor and respect the restrictions upon us to get us through these challenging times as soon as possible.

Looking back at the last twelve months, and looking forward to what lies ahead, we have a great deal to celebrate as a council. Thanks to the continued leadership of our CEO Brian Newberry and the hard work and dedication of our council staff, we have continued to expand on our programming in many creative ways. Since the last annual meeting, we have been able to provide approximately 250 events for girls. Plus 43 camps which include Spring and Winter Day Camps.

I was fortunate enough to participate in several of these events and observed how energized and excited our girl scouts are to learn about STEM topics. I continue to be so impressed by the level of intelligence in these future female leaders who, no doubt, will go on to do some amazing things for our country and our world.

Brian and team have made outstanding progress in preparing to take our program on the road to girls across the council with STEM Mobile, providing resources and extending our reach to outlying areas in a new and unique way.

We continue to plan and prepare for the upcoming National Convention in October, which presents a tremendous leadership opportunity for our girl delegates and participants that is unparalleled. We will remain closely connected to the GSUSA team in the months that lie ahead, and Brian and his team will keep communicating as we advance.

Thanks to each of you for your commitment to the mission of our council and the Girl Scout organization. Together, let's keep leading with courage, confidence and character.

Michelle Jung
Board Chair



MESSAGE FROM OUR CEO, BRIAN NEWBERRY

For this April meeting, we stand at a crossroads to go either forward or backwards, to preserve the hard work of the past two years and to create hope for the future or to settle for less. The question seems easy to answer but it is not because the current health crisis is more daunting than anything our Council has seen going back to our 1933 founding. As I write this many weeks before our first virtual annual meeting, it is impossible for me to know the future in these unprecedented times but we continue to keep Girl Scout and volunteer safety paramount in making our decisions. What I do know is how thankful I am for such an ingenious, resilient and visionary group of Girl Scouts volunteers and parents. Within a day of schools closing, we had Girl Scouts starting virtual Brownie meetings, we had Girl Scouts sending us videos enthusiastically saying the law and Girl Scouts developing innovative ways to continue digital cookies in this challenging environment. Get this, we signed up more than 400 Girl entrepreneurs this year than last year, and almost all of them are pursuing digital cookies this year. That is amazing, that is adapting and overcoming, that is the victorious volunteers and Girl Scouts in our Council of Distinction. What is certain in all the uncertainty is this...I am so proud of our Girl Scout Ambassadors and all they have done for our movement as they graduate our Council. I am so proud of all our Gold, Silver and Bronze award recipients. I am so proud of our adults maintaining the #1 retention rate in the nation. Finally, when reflecting on the last year, I am so proud of my staff delivering sterling customer service, scintillating camps and Council-wide programming, new member troop support, an outdoor loan locker and a soon to be delivered STEM Mobile. That is why I am so thankful for you—you matter and I am counting on our Council collective strength to get us back on a moonshot trajectory. In a Lemon Up year, you are presently redefining how to turn lemons to lemonade. For last year's annual meeting, I played the song "Don't Stop Believing." This year more than ever I still believe in our Girl Scouts...I still believe in you! May peace and healing creep into our Council as we virtually gather this annual meeting united in the belief we remain a Council where Girls grow strong!

Brian Newberry
CEO

THE GIRL SCOUT PROMISE, GIRL SCOUT LAW, AND GIRL SCOUT MISSION STATEMENT

Girl Scout Mission Statement

Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be,
Honest and fair,
Friendly and helpful,
Considerate and caring,
Courageous and strong, and
Responsible for what I say and do,
And to,
Respect myself and others,
Respect authority,
Use resources wisely,
Make the world a better place, and
Be a sister to every Girl Scout.

GSEWNI VIRTUAL 2020 ANNUAL MEETING ELECTRONIC MEETING STANDING RULES

1. **Login time.** The secretary shall schedule Internet meeting service availability to begin no less than 15 minutes before the start of each meeting.
2. **Form of meeting notice.** Each member's notice of a meeting shall include the time of the meeting, the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access code(s) the member needs to participate aurally by telephone. The notice shall also include a copy of, or a link to, these rules.
3. **Signing in and out.** Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet access throughout the meeting whenever present, but shall sign out upon any departure prior to adjournment. Members shall also maintain aural participation throughout the meeting (whenever present), either through the use of the member's computer microphone and speakers through the Internet meeting service or through participation in the linked telephone connection.
4. **Quorum calls.** The presence of a quorum shall be established by audible roll call at the beginning of the meeting. Thereafter, the continued presence of a quorum shall be determined by the online list of participating members, unless any member demands a quorum count by audible roll call. Such a demand may be made following any vote for which the announced totals add to less than a quorum.
5. **Technical requirements and malfunctions.** Each member is responsible for his or her connection to the Internet and telephone conference call; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented him or her from participating in the meeting.
6. **Forced disconnections.** The chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
7. **Assignment of the floor.** To seek recognition by the chair, a member shall **use the Raise Hand and Chat feature in webex**. Upon assigning the floor to a member, the chair shall clear the online queue of members who had been seeking recognition. Another member who claims preference in recognition shall thereupon promptly seek recognition again, and the chair shall recognize the member for the limited purpose of determining whether that member is entitled to preference in recognition. **Any vote** may be taken using the Webex Live polling feature. Unless otherwise ordered by the assembly, such a vote will be treated as a Division of the Assembly. Unanimous consent may also be used for approval of motions
8. **Interrupting a member.** A member who intends to make a motion that under the rules may interrupt a speaker shall use the **Raise Hand and Chat** feature for so indicating, and shall thereafter wait a reasonable time for the chair's instructions before attempting to interrupt the speaker by voice.
9. **Motions submitted in writing.** A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the online area designated by the secretary for this purpose, preceded by the member's name and a number corresponding to how many written motions the member has so far posted during the meeting (e.g., "SMITH 3: "; "FRANCES JONES 2: "). Use of the online area designated by the secretary for this purpose shall be restricted to posting the text of intended motions.
10. **Display of motions.** The secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.
11. **Voting.** Votes shall be taken by the anonymous voting feature (Webex) of the Internet meeting service unless otherwise ordered by the Board or required by the rules. When required or ordered, other permissible methods of voting are by electronic roll call or by audible roll call. The chair's announcement of the voting result shall include the number of members voting on each side of the question and the number, if any, who explicitly respond to acknowledge their presence without casting a vote. Business may also be conducted by unanimous consent.

**GSEWNI 2020 VIRTUAL ANNUAL MEETING
SATURDAY – APRIL 25, 2020
AGENDA**

- 9:00 AM: Annual Business Meeting Call to Order: Michelle Jung – Board Chair
Singing of the National Anthem: Claire Duggan, Girl Scout Caddette, Troop 5115
Singing of the Girl Scout Law: Troop 5115
- 9:05 AM Introduction of Special Guests:
Jeanmarie Grisi, National Board Member
Kevin Connelly, Parliamentarian
- 9:10 AM State of the Girl Scout Movement and 55th National Council Session: Jeanmarie Grisi
- 9:30 AM Credential Report, Lynn Ciani – Secretary
- 9:35 AM Adoption of Annual Meeting Standing Rules* 1.0
- 9:40 AM Adoption of the 2020 Annual Meeting Business Meeting Agenda* 2.0
- 9:45 AM Approval of the 2019 Annual Meeting Minutes* 3.0
- 9:50 AM Treasurer’s Report: Ryan Finesilver, Treasure
- 10:00 AM Presentation of the Slate of Candidates*: Randi Johnson, Chair of the Board Development Committee 4.0
 - Investiture of new Board Members and new Board Development Committee Members 4.1
- 10:15 AM Presentation of Proposals to amend Bylaws*: Michelle Jung, Board Chair 5.0
- 10:45 AM Board Chair Report: Michelle Jung, Board Chair
- 11:00 AM Chief Executive Officer Report: Brian Newberry, CEO
 - Loan Locker
 - STEM Mobile
 - Adult Education
 - COVID-19 impacts
 - GIRL 2020 / 55th National Council Session: Proposals and Discussion Topics 6.0
 - Past Board of Directors & Volunteer Recognitions
- 11:55 AM Girl Scout Promise: Milani Ornelas, Girl Scout Cadette and G-Team member for GIRL 2020, Troop 1930

Business Meeting adjourned: 12:00 PM

*** VOTING ITEMS**

**GSEWNI Annual Meeting 2019
Minutes for April 27, 2019 Business Meeting**

3.0

9:00 AM Welcome: Kelly Fukai, Board Chair
Flag Ceremony
Girl Scout Promise & Law
Pledge of Allegiance
Singing of our National Anthem

9:05 AM the Annual Business Meeting was called to order: Kelly Fukai, Board Chair

Credentials Report: Peter Erb, Secretary
Madam chair, we have a quorum with
78 Delegates attended out of 96 (81.25%)
10 Alternate Delegates attended
27 Service Unit were represented out of 28 (96%)

Adoption of Annual Meeting Standing Rules: Kelly Fukai, Board Chair
No objections. Standing rules approved as received.

Adoption of Business Meeting Agenda: Kelly Fukai, Board Chair
No objections. Stands as approved.

2016 Annual Meeting Business Meeting Minutes: Kelly Fukai, Board Chair
Meeting minutes stand as approved.

Financial Report: Ryan Finesilver, Board of Directors Treasurer, Chair of the Finance Committee
Report on file. With no questions, report was approved as submitted

CEO Report: Brian Newberry, CEO
Report on file

- Brian called each of his managers to give their each individual reports.
- Stacie Davis: Chief Director of Membership
Report of File
- Lani Nachtsheim – Girl Experience Director
Report on File
- Renee Smock: Director of Product Program
Report on File
- Brian Newberry: CEO
Report on File
- Brian and his managers answered questions from the delegates and guests.

Proposal to amend the Bylaws: Girl Board Member Participant

Kelly led the discussion on a proposal to amend Article 3, Section 3.2, as follows:

- (1) by striking “15 years” and inserting “14 years” in the first sentence, and striking “fifteen (15)” and inserting “fourteen (14)” in the next to last sentence; and
- (2) by striking the sentence, “One girl shall be from Idaho and one from Washington, unless there are not any qualified candidates, then two girls could be from Washington or Idaho.”

Following discussion and a Division of the Question, the following action was taken:

- (1) The amendment to strike “15 years” and insert “14 years” in the first sentence, and to strike “fifteen (15)” and insert “fourteen (14)” in the next to last sentence was adopted.
- (2) The amendment to strike the sentence, “One girl shall be from Idaho and one from Washington, unless there are not any qualified candidates, then two girls could be from Washington or Idaho,” was not adopted.

A motion to refer the issue of girl board members to the Policies and Bylaws Committee, with instructions to report its recommendation to the Council Delegates at next year’s Annual Meeting, was adopted by unanimous consent.

Presentation of Slate of Candidates: Shannon Myers, Board Development Committee Chair

Madam Chair, the Board Development Committee submits one slate for board officers, board members-at-large, Board Development Committee members.

2019 Slate of Candidates Summation:

2019 BOARD OF DIRECTORS OFFICER CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2021	Board Chair	Michelle Jung	Hauser, ID	Kootenai
2021	Vice Chair/ Chair Elect	Leslie Cornick	Spokane, WA	Spokane
2021	Past Chair	Kelly Fukai	Spokane, WA	Spokane
2021	Secretary	Lynn Ciani	Coeur d’Alene, ID	Kootenai
2021	Treasurer	Ryan Finesilver	Spokane, WA	Spokane
2019 BOARD OF DIRECTORS MEMBERS-AT-LARGE				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2020	Member-at-Large	Victoria Roberge	Coeur d’Alene, ID	Kootenai
2020	Member-at-Large	Brenda McDonald	Spokane, WA	Spokane
2021	Member-at-Large	Judy Schultz	Clarkston, WA	Asotin
2021	Member-at-Large	Randi Johnson	Spokane, WA	Spokane
2021	Member-at-Large	Nicole Sivak	Spokane, WA	Spokane
2021	Member-at-Large	Rick Roddis	Spokane, WA	Spokane

2021	Member-at-Large	Jim Gunn	Spokane, WA	Spokane
2021	Member-at-Large	Teresa Generous	Spokane, WA	Spokane
2022	Member-at-Large	Peter Erb	Walla Walla, WA	Walla Walla
2022	Member-at-Large	Staci Huffman	Nine Mile Falls, WA	Stevens
2022	Member-at-Large	Shannon Myers	Spokane, WA	Spokane
2022	Member-at-Large	Amber Young	Richland, WA	Benton
2022	Member-at-Large	Kiantha Duncan	Spokane, WA	Spokane
2022	Member-at-Large	Stormy Mauri	Liberty Lake, WA	Spokane Valley
2022	Member-at-Large	Mary Jo Moore	Spokane, WA	Spokane
2019 BOARD DEVELOPMENT COMMITTEE CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2022	Member-at-Large	Randi Johnson	Spokane	Spokane
2020	Member-at-Large	Staci Huffman	Nine Mile Falls, WA	Stevens
2021	Member-at-Large	Judy Schultz	Clarkston, WA	Asotin
2020	Member-at-Large	Shannon Myers	Spokane, WA	Spokane
2022	Community Member	Barb Richey	Spokane, WA	Spokane
2022	Community Member	Elisabeth Holt	Kennewick, WA	Benton

Kelly asked if there were any objections. There were no objections. Without objections, the slate of candidates were approved and elected.

Investiture of newly elected board officers, members-at-large, and Board Development Committee members took place.

Volunteer Recognitions: Brian Newberry, Stacie Davis, Lani Nachtsheim, and Renee Smock

- Awards were handed out to recipients of the President’s Award.
- Volunteers were recognized with Community Awards.
- Two top 2019 Cookie Sellers were recognized with awards.
- Brian Newberry was recognized with the special Green Knight award.
- Kelly Fukai was recognized for her two years of service as the board chair.

Kelly made her closing remarks and then introduced Michelle Jung to the Council Delegates, guests, and council staff as the new board chair.

Michelle Jung spoke to the audience and then closed the meeting.

**Colors Retired
Meeting adjourned at 12:00 PM.**

**2019-2020 Girl Scouts of Eastern Washington
and Northern Idaho
Board of Directors Voting Members**

Officers

Michelle Jung - Chair
Leslie Cornick – Vice Chair/Chair Elect
Kelly Fukai – Past Chair
Lynn Ciani - Secretary
Ryan Finesilver - Treasure
Brian Newberry, CEO* (*ex-officio)

Members-at-Large

Victoria Roberge
Rick Roddis
Teresa Generous
Shannon Myers
Randi Johnson
Judy Schultz
Nancy Musgrove
Randi Johnson
Shannon Myers
Staci Huffman
Amber Young
Stormy Mauri
Mary Jo Moore

Girl Board Members (**Non-Voting)**

Shayla Sanchez
Claire Dolan
Alyssa Huntington

National Delegates (term ending 2020)

Kelly Fukai
Hailey Sims
Stephanie Bedard

BOARD DEVELOPMENT COMMITTEE

Randi Johnson, Member-at-Large, Committee Chair
Shannon Myers, Member-at-Large
Mary Jo Moore, Member-at-Large
Judy Schultz, Member-at-Large
Elisabeth Holt, Community Member

**Report of the Board Development Committee to the 2020 Annual Meeting of the
GSEWNI Council**

4.0

The Board Development Committee reports that:

After last year's meeting there were five (5) officers & fifteen (15) members at large & three (3) Girl Board Members (non-voting. appointed by the board). At present, there are five (5) officers and nine (9) members at large and three (3) Girl Board Members (non-voting, appointed by the Board of Directors). There has been three (3) member at large resignation as of April 2020. With the election of the proposed slate there will be five (5) officers and thirteen (13) members at large (voting members) plus three (3) current Girl Board Members (non- voting members) totaling twenty one (21) Board of Directors.

After due consideration, the committee presents the following slate to the council delegates of the annual meeting.

The GSEWNI Board Development Committee Slate of Candidates for GSEWNI Board of Directors:

GSEWNI 2020 Final Slate of Candidates Summation

*Highlighted in "red" requires voting

2020-2021 BOARD OF DIRECTORS OFFICER CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2021	Board Chair	Michelle Jung	Hauser, ID	Kootenai
2021	Vice Chair/ Chair Elect	Leslie Cornick	Spokane, WA	Spokane
2021	Past Chair	Kelly Fukai	Spokane, WA	Spokane
2021	Secretary	Lynn Ciani	Coeur d'Alene, ID	Kootenai
2021	Treasurer	Ryan Finesilver	Spokane, WA	Spokane
2020-2021 BOARD OF DIRECTORS MEMBERS-AT-LARGE				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2021	Member-at-Large	Judy Schultz	Clarkston, WA	Asotin
2021	Member-at-Large	Randi Johnson	Spokane, WA	Spokane
2021	Member-at-Large	Rick Roddis	Spokane, WA	Spokane
2021	Member-at-Large	Teresa Generous	Spokane, WA	Spokane
2022	Member-at-Large	Staci Huffman	Nine Mile Falls, WA	Stevens
2022	Member-at-Large	Shannon Myers	Spokane, WA	Spokane
2022	Member-at-Large	Amber Young	Richland, WA	Benton
2022	Member-at-Large	Stormy Mauri	Liberty Lake, WA	Spokane Valley
2022	Member-at-Large	Mary Jo Moore	Spokane, WA	Spokane
2023	Member-at-Large	Nancy Musgrove	Spokane, WA	Spokane
2023	Member-at-Large	Scott Henderson	Clarkston, WA	Asotin
2023	Member-at-Large	Shelley Murphy	Walla Walla, WA	Walla Walla
2023	Member-at-Large	Cheri Osler	Spokane, WA	Spokane
2019-2020 Board Development Committee				
**2021	Member-at-Large / Committee Chair	Randi Johnson	Spokane	Spokane
2023	Member-at-Large	Mary Jo Moore	Spokane, WA	Spokane
2021	Member-at-Large	Judy Schultz	Clarkston, WA	Asotin
2023	Member-at-Large	Kelly Fukai	Spokane, WA	Spokane
2023	Community Member	Nadine Burgess	Spokane, WA	Spokane
2020-2023 National Delegates and National Alternate Delegates				
2023	National Delegate	Sophie Henderson	Clarkston, WA	Asotin
2023	National Delegate	Ursula Delgado	Spokane, WA	Spokane
2023	National Delegate	Michelle Jung	Hauser, ID	Kootenai
2023	National Delegate	Lynn Baird	Moscow, ID	Latah
2023	Alternate Delegate	Marie Meyers	Yakima, WA	Yakima
2023	Alternate Delegate	Elisabeth Bedard	Omak, WA	Okanogan

MEET THE 2019-2020 NOMINEES

BOARD OF DIRECTORS: MEMBERS-AT-LARGE

NANCY MUSGROVE



Nancy uses her specialized expertise in the investigation and cleanup of bays, rivers, streams and beaches to support GeoEngineers' work on challenging, large-scale cleanup projects in the Puget Sound region. "Working on projects close to home is particularly satisfying because the improvements in environmental quality directly benefit my family, friends and community," Nancy says.

Nancy joined GeoEngineers after more than 30 years of service to government, business and industry. Working with both regulators and the regulated community, Nancy has gained extensive expertise in assessing risks to aquatic communities, performing water and sediment quality investigations and designing environmental monitoring programs and laboratory and field studies. Her long-term involvement in numerous regional and national environmental investigation and sediment cleanup projects has given her in-depth knowledge of the regulatory framework and technical protocols governing environmental management decisions throughout the United States and Canada.

When not at work, you'll seldom find Nancy at home. She spends her time dancing, biking, hiking and traveling. A passionate cook, she often uses her friends as guinea pigs to test out her latest recipes.

SCOTT HENDERSON



Prior to joining his wife's business, Scott Henderson enjoyed a career at Nikon working in biomedical research. While at Nikon he worked as a Technical Representative, Biomedical Sales Specialist and Sales Manager. His hard work resulted in him being awarded Nikon's Rookie of the Year and Nikon's Salesman of the Year. In his current role, as Office Manager, Scott is responsible for all aspects of small business administration including financial, IT, operations, equipment and facilities maintenance and personnel management. He has been involved in all activities in his daughter's Girl Scout troop for 10 years and has been Troop Cookie Manager since 2014. In his community Scott's involvement includes volunteering as Business Liaison for Heights Elementary School, Boy Scout Troop Committee Chair at his church and is the emcee for Tri-State Hospital's annual fundraising. In his free time Scott enjoys cooking, photography, everything outdoors and especially spending time with his family. Scott earned a Bachelor of Science degree in Biology and Photojournalism from Central Michigan University.

SHELLEY MURPHY



I am a single mom. I have a 15-year-old daughter and a 30-year-old son. Melody is a social butterfly involved in Theater and the Arts. Mason is a police officer and father of my two grandsons. We have 2 pug mixes, several barn cats and 2 goats. For the last twenty years my work has been in the mortgage industry, insurance industry and investments. I am a proud woman Veteran with 9 years of service in the Army National Guard. My hobbies include volunteering, hiking, camping, history, genealogy, and theater. My favorite thing to do is to have dinner with friends. I have a strong Christian Faith and devote a significant amount of time to it.

I live in a rural area outside of Walla Walla, Washington. I have valuable insight into the challenges presented in the outer areas of the council. I feel that is an important voice to consider in future planning. I have a passion for all girls to know all the opportunities presented by Girl Scouts. Opportunities not only in the meetings but through cookie sales, exploring the world through Girl Guides, and challenging themselves in earning badges. I love that Girls Scouts embraces both the outdoors and STEM to help girls reach their full potential. Thank you for the chance to be considered for this position.

CHERI OSLER



Cheri Osler is passionate about higher education and lifelong learning. She has a Master of Studies in Law degree and is certified in health care compliance and business law. Cheri also has a doctorate in educational leadership, a master's in community mental health nursing, a master's in clinical psychology, and is a licensed mental health counselor and registered nurse. She is the Vice President for Clinical Placement Northwest, a Member-at-Large on the Board of Directors for the Inland Empire Nursing Association, where she serves on the Scholarship Committee for nursing students and is on the Lewis and Clark High School Science Program Advisory Committee. Cheri is the Associate Dean of Nursing at Spokane Community College and owns a healthcare compliance and legal nurse consulting business. Her clinical background includes psychiatric, maternal newborn, and geriatric nursing. Cheri is excited to be a nominee for the Girl Scouts Board of Directors and be a member of this important and impactful organization.

MEET THE NOMINEES FOR BOARD DEVELOPMENT COMMITTEE

KELLY FUKAI



Kelly was born and raised in Spokane, and is a proud "Spokanite". She graduated college from Gonzaga University with a BA in Accounting, passed the CPA and later completed her MBA at Gonzaga University. She worked for sixteen years at Avista Corp, holding various positions in Corporate Accounting, Budget and Forecast, Financial Reporting, Resource Accounting and Gas Supply. She also worked for Pinnacle Marketing Group as an Account Executive where she developed comprehensive marketing plans and strategies for companies both locally and across the United States. She is currently the Manager of Public and External Affairs for Spokane International.

Kelly has a passion for service to the community. In addition to her participation on the Board for the Girl Scouts, she is the Board Treasurer for the Tree of Sharing, serves as the Board Chair for the Spokane Valley Chamber of Commerce, and serves on the Advisory Boards of the College Success Foundation, Multicare Foundation, and WSU Spokane. She was also a Meals on Wheels volunteer for over 10 years, served on the Parent Advisory Board for St. Anne's Children and Family Center, and was Avista's United Way Campaign Chair. But her favorite service is to her busy kids, Mason (18) Abbey (15), and Jack (14).

MARY JO MOORE



Mary Jo Moore RN is the Director of Critical Care and Cardiac Services at Providence Sacred Heart Medical Center. She is responsible for a personnel and supply budget in excess of \$5 million dollars on an annual basis. She has 5 Nurse Managers who report directly to her, and those managers oversee approximately 532 employees. She received her Masters in Organizational Leadership from Gonzaga University in 2007 and has served as Adjunct Faculty for the Nursing Department. She has been appointed to a variety of volunteer positions with the American Association of Critical Care Nurses (AACN), including serving as the Program Chair of the National Teaching Institute in 2012. This is an annual educational conference that draws an attendance of over 7,000 nurses from across the world. In 2013 she was awarded the Circle of Excellence Award from AACN which is only given to 25 nurses annually. That award is given to those nurses who demonstrate excellence in nursing, leadership skills and professionalism. Mary Jo is an avid Gonzaga basketball fan and can be found at every home game. She has passed on her love of nursing to her daughter who currently resides in Seattle and works in the health care field. In a profession that is overwhelmingly female, working with young women as they begin to decide on future goals is something she is very interested in and looks forward to having that opportunity as a member of the board.

NADINE BURGESS



Nadine has lived in Spokane since 2006 and now considers it her forever home. She loves the people, opportunity, outdoors and community of the Intermountain Northwest. She enjoys fitness events, cooking, travel, field trips, "behind the scene" tours, silly costumes, critters large and small, and positively impacting the lives of children. Nadine started coaching gymnastics at 14 years old, and it remained her passion as a "fun, side gig" prior to becoming a manager, then owner of Spokane Gymnastics in 2010. A proud Rotarian, Nadine also serves as a board member of Embrace Washington, Children FIRST and Greater Spokane Incorporated. Nadine is most famous for her "Handstands around the World!"

2023 NATIONAL DELEGATES AND ALTERNATE DELEGATES

SOPHIE HENDERSON



Sophie Henderson has been involved in Girl Scouts for ten years, the last seven of which her mom has led the troop. Her favorite parts of Girl Scouts are selling cookies, being outdoors, and embracing the unique privileges that come with being a Girl Scout. Sophie is excited to serve as a National Delegate because this experience will give her the opportunity to make decisions that will positively impact her Girl Scout sisters of Eastern Washington and Northern Idaho.

Sophie is a freshman at Clarkston High School where she is active in DECA, basketball, tennis, and choir. She has also played piano for eight years. In her free time, she can be found outside, reading a book, playing with her dogs, Fiona and Leo, or spending time with friends and family.

URSULA DELGADO



Ursula Delgado, a 2nd year Senior Girl Scout from troop 1930, SU 454, is a sophomore at Medical Lake High School. Ursula plays many important rolls with in our Service Unit. She is our SU 2020 Delegate, but also part of our planning team for events. Over the last year she has planned and executed not only a Girl Scout Week education program for Daisies through Juniors, but also a full camp for our Juniors in SU 454. Ursula has helped run a SU Painting Party, assisted in youth travel with in the state, volunteered to recruit new GS and has helped keep our freeways safe by hosting free coffee and cookies for travelers.

Ursula is also very busy in school. She holds 3.9 GPA while participating in Band, Knowledge Bowl Team, FCCLA and speaks two languages assisting new students entering the school. Each year she volunteers time to play for our Spokane Honor Flight sending our veterans to the DC memorial.

Currently she is working towards her Girl Scout Gold Award, using crocheting as an outlet for Mental Health in our youth.

MICHELLE JUNG



Michelle Jung was appointed to the GSEWNI board of directors in 2011. Michelle has a long history with Girl Scouts, starting as a junior girl scout during grade school, then joining her two daughters' troop as a parent volunteer for many years.

Michelle has more than 30 years of experience in marketing leadership roles and currently heads up digital marketing at Itron Inc. Itron, like girl scouts, is committed to managing resources wisely by providing solutions to utilities and cities around the world to help better manage critical electricity, gas and water resources.

As an active member in her local community, Michelle also serves on the Spokane Festival of Speed board, a non-profit all volunteer organization dedicated to sharing its love of vintage road racing to support the Inland Northwest's Parkinson's disease community.

Michelle and her husband have lived in Hauser Lake, Idaho for more than 25 years. Their daughters, Brianna and Lexy, are currently full-time students at University of Idaho.

LYNN BAIRD



I am currently serving as a co-leader of Daisy Troop 2005 (SU 624). I am the daughter of a Girl Scout and enjoyed the program as a girl for 7 years. I became involved as an adult when I signed an interest form at our county fair. Lo and behold, my indicator of "helping with a troop" was translated into a new status, "Brownie Girl Scout Leader", and I was off and running. I led troops of all levels for twenty years, served as a trainer and service unit manager, and had the pleasure of working at larger events, such as STAR NW and leaders' weekends. I was an alternate delegate to the national convention in Kansas City and served on the board of directors for a short tenure before my day job prohibited my involvement. I retired from higher education leadership two years ago and have rediscovered the joys of working with girls and young women.

MEET THE ALTERNATE NATIONAL DELEGATES

ELISABETH BEDARD



I'm Elisabeth Bedard I'm 14 years old and I'm freshman from Omak Washington. I've been a Girl Scout since 1st grade. Girl Scouts has brought a lot into my life from amazing experiences to never ending friendships

MARIE MEYERS



My name is Marie Meyers or Happy as I'm known at camp. I started Girl Scouts as a cadette at the age of 12 in Utah. I was a Juliette for much of my junior and high school years helping out with different troops. I have earned both my Silver and Gold awards and I didn't stop there. When I graduated high school I used my cookie credits that I had saved up for my lifetime membership. I became a leader in my own Girl Scout troop where I stayed until I moved to Yakima. I have also held different positions in service units including Delegate. You can always find me working with kids whether it is in the schools, community or elsewhere. During summer you can find me at my favorite place in the world. Camp Four Echoes.

New and continuing officers, directors and Board Development Committee members (In unison):

We, the officers, directors and board development committee members of the Girls Scouts of Eastern Washington & Northern Idaho pledge to direct the affairs of the council in order that the council will provide and safeguard the Girl Scouts Program. We will endeavor to build an organization to serve the membership, extend membership opportunities to all girls within our council jurisdiction and provide for adequate funding to support these efforts. As individuals, we pledge to carry out the responsibilities of our position and be accountable to the council chair. We will be available to receive from the girls and adult membership their ideas concerning the council's goals and objectives.

Delegates and Council Members

(In unison):

We, the delegates and members of Girl Scouts of Eastern Washington & Northern Idaho pledge to support the council officers and directors and to communicate with them so that they can effectively establish and prioritize the council's goals and objectives. We will further the effectiveness of the council's programs by carrying out our individual responsibilities with enthusiasm.

ALL present

(In unison):

We, the officers and members of Girl Scouts of Eastern Washington & Northern Idaho dedicate ourselves to the purpose of inspiring girls with the highest ideals of character, conduct, patriotism, and service that they may become happy and resourceful citizens.

The Girl Scout Promise

*On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law*

The Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.*

GIRL SCOUTS OF EASTERN WASHINGTON AND NORTHERN IDAHO
 VIRTUAL ANNUAL MEETING, APRIL 25, 2020
 PROPOSED BYLAWS AMENDMENTS

AMENDMENT: Amend Article 3, Section 3.2.5. Modify: At least two (2) but not more than four (4) Modify: One girl shall be from Idaho and one girl from Washington, unless there are not any qualified candidates, then all girls could be from either Washington or Idaho. All references to the Board of Directors in these Bylaws shall not include Girl Board Participants.”

CURRENT LANGUAGE	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p>3.2.5 Two (2) girl member fourteen (14) years or older, shall be appointed by the Board of Directors upon the recommendation of the Board Development Committee to the Board of Directors (“Girl Board Participants”). One girl shall be from Idaho and one girl from Washington, unless there are not any qualified candidates, then both girls could be from either Washington or Idaho. Girl Board Participants shall be non-voting members of the Board of Directors. Girl Board Participants shall be registered Girl Scouts at least fourteen (14) years of age. Girl Board Participants shall serve one-year (1) terms and may be reappointed.</p>	<p>. 3.2.5 Two (2) At least two (2) but not more than four (4) girl member 14 years or older, shall be appointed by the Board of Directors upon the recommendation of the Board Development Committee to the Board of Directors (“Girl Board Participants”). One girl shall be from Idaho and one girl from Washington, unless there are not any qualified candidates, then both all girls could be from either Washington or Idaho. Girl Board Participants shall be non-voting members of the Board of Directors. Girl Board Participants shall be registered Girl Scouts at least fourteen (14) years of age. Girl Board Participants shall serve one-year (1) terms and may be reappointed. All references to the Board of Directors in these Bylaws shall not include Girl Board Participants.”</p>	<p>3.2.5 At least two (2) but not more than four (4) girl member fourteen (14) years or older, shall be appointed by the Board of Directors upon the recommendation of the Board Development Committee to the Board of Directors (“Girl Board Participants”). One girl shall be from Idaho and one girl from Washington, unless there are not any qualified candidates, then all girls could be from either Washington or Idaho. Girl Board Participants shall be non-voting members of the Board of Directors. Girl Board Participants shall be registered Girl Scouts at least fourteen (14) years of age. Girl Board Participants shall serve one-year (1) terms and may be reappointed. All references to the Board of Directors in these Bylaws shall not include Girl Board Participants.”</p>

RATIONALE: The reason for the change is to allow more qualified girls to have the experience of being a girl board member and to increase participation for interested girls.



55TH NATIONAL COUNCIL SESSION: PROPOSALS AND DISCUSSION TOPICS
EARLY ALERT FEBRUARY 2020

Summary

The board has determined to place the following proposals and discussion topics on the NCS 2020 agenda:

Proposals

- A. Establishment of a Task Force to Examine the Feasibility of a National Gold Award Scholarship Foundation
- B. Constitutional Amendment on Consistency in Delegate Terms
- C. Constitutional Amendment on Membership Dues
- D. Adoption of a Procedure for Communication on Dues Actions by the National Board
- E. Membership Dues Increase Restriction
- F. Lifetime Membership Discount

Discussion Topic

Girl Speak Out

A. Establishment of a Task Force to Examine the Feasibility of a National Gold Award Scholarship Foundation

Originated by:

Girl Scouts of Greater Chicago and Northwest Indiana

Proposal

THAT the National Council establish a task group overseen by GSUSA and 2 council representatives, that includes volunteers, council staff, GSUSA Board members, and GSUSA representatives, charged with examining the feasibility of developing a college scholarship foundation to benefit Gold Award Girl Scouts. The task group will report back on the feasibility, recommendation and timeline for potential establishment of the foundation by the 2023 National Council Session. All members of this task force shall be appointed by the GSUSA Board of Directors.

B. Constitutional Amendment on Consistency in Delegate Terms

Originated by:

Girl Scouts of Central and Southern New Jersey and Girl Scouts of Southeastern New England

Proposal

THAT Article IV (The National Council), Section 7 (Term of Delegates) of the Constitution of Girl Scouts of the USA be amended by inserting the words, “shall be elected in the calendar year preceding the National Council Session and” after the word “councils” and before the word “shall”. If approved the text would read as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
<p>Subject to the requirements of the preceding sections of this article, delegates elected by local councils shall serve as members of the National Council for three years from the date of their election or until their successors are elected, provided they remain the delegates of the local council which elected them; delegates from USA Girl Scouts Overseas shall serve as members for three years from the date of their selection or until their successors are selected, provided they</p>	<p>Subject to the requirements of the preceding sections of this article, delegates elected by local councils <u>shall be elected in the calendar year preceding the National Council Session</u> and shall serve as members of the National Council for three years from the date of their election or until their successors are elected, provided they remain the delegates of the local council which elected them; delegates from USA Girl Scouts Overseas shall serve as members for</p>	<p>Subject to the requirements of the preceding sections of this article, delegates elected by local councils shall be elected in the calendar year preceding the National Council Session and shall serve as members of the National Council for three years from the date of their election or until their successors are elected, provided they remain the delegates of the local council which elected them; delegates from USA Girl Scouts Overseas shall serve as members for</p>

<p>remain delegates from USA Girl Scouts Overseas; members of the National Board of Directors and National Board Development Committee shall be members of the National Council during their term of office; those persons elected by the National Council shall serve until the next regular</p>	<p>three years from the date of their selection or until their successors are selected, provided they remain delegates from USA Girl Scouts Overseas; members of the National Board of Directors and National Board Development Committee shall be members of the National Council during</p>	<p>three years from the date of their selection or until their successors are selected, provided they remain delegates from USA Girl Scouts Overseas; members of the National Board of Directors and National Board Development Committee shall be members of the National Council during</p>
<p>session of the National Council.</p>	<p>their term of office; those persons elected by the National Council shall serve until the next regular session of the National Council.</p>	<p>their term of office; those persons elected by the National Council shall serve until the next regular session of the National Council.</p>

Rationale Submitted by Originating Councils

Currently the majority of National Council Delegates elected from councils begin their term 6 – 7 months prior to the National Council Session. This allows little time for these delegates to become knowledgeable about their role, informed about the issues to be addressed, and educated about how business is conducted during the National Council Session. The delegate experience for these individuals is not ideal. They experience an intense period of activity prior to the National Council Session, return to their councils and report on that experience and then begin to develop concepts for the next National Council Session.

If all National Council delegates elected from councils began their terms during the year prior to the National Council Session the delegate experience would follow a more logical pattern. In the first year of their term they would become familiar with their role, constituency and issues or concepts to bring to the National Council by participating in the Proposal/Discussion topic submission process. During the second year of their term they would attend the National Council Session better prepared to address these agenda items. Finally, they would report back to their councils on the experience of and actions taken at the National Council Session. They would end their term by training their successors.

D. Adoption of a Procedure for Communication on Dues Actions by the National Board

Originated by:

National Board, on recommendation of the National Council Session Advisory Team and Dues Subgroup

Proposal

To amend the Credentials portion of the Blue Book of Basic Documents on page 26 following the Membership Dues and Procedures for Registration Section to create the following new procedure:

“Communications Procedures for National Board Dues Changes

Prior to any vote by the National Board to change membership dues structure or amount, Girl Scouts of the USA shall communicate with and seek input from local Girl Scout councils and National Council delegates on the proposed changes, intended use of the funds, and potential impact on the Girl Scout Movement. After action is taken by the National Board, there shall be a report to Girl Scout councils and National Council delegates of the decision taken and the impact of the dues change.”

E. Membership Dues Increase Restriction

Originated by:

Girl Scouts of Greater Chicago and Northwest Indiana

Proposal

TO amend provisions in the Membership Dues and Procedures for Registration section of the Blue Book of Basic Documents p. 25, by inserting after “affiliation” and before “Girl Scout” the wording, as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
<p>Membership Dues and Procedures for Registration</p> <p>In order to be a member of the Girl Scout Movement in the United States of America, a person must register with and pay annual, lifetime or other applicable membership dues to Girl Scouts of the United States of America. This is done locally through the Girl Scout council of USA Girl Scouts Overseas committee with which she or he is affiliated or through national headquarters if she or he has no council affiliation.</p> <p>Girl Scout councils account for membership dues in the custodian fund and transmit to GSUSA within two months of receipt all monies received for membership dues. These funds are not to be invested by the council for the purpose of generating income for the council.</p>	<p>Membership Dues and Procedures for Registration</p> <p>In order to be a member of the Girl Scout Movement in the United States of America, a person must register with and pay annual, lifetime or other applicable membership dues to Girl Scouts of the United States of America. This is done locally through the Girl Scout council of USA Girl Scouts Overseas committee with which she or he is affiliated or through national headquarters if she or he has no council affiliation.</p> <p><u>The National Board of Directors must seek approval from the National Council whenever a planned dues increase will result in dues increasing more than a total of 25% in any one triennium.</u></p> <p>Girl Scout councils account for membership dues in the custodian fund and</p>	<p>Membership Dues and Procedures for Registration</p> <p>In order to be a member of the Girl Scout Movement in the United States of America, a person must register with and pay annual, lifetime or other applicable membership dues to Girl Scouts of the United States of America. This is done locally through the Girl Scout council of USA Girl Scouts Overseas committee with which she or he is affiliated or through national headquarters if she or he has no council affiliation.</p> <p>The National Board of Directors must seek approval from the National Council whenever a planned dues increase will result in dues increasing more than a total of 25% in any one triennium. Girl Scout councils account for membership dues in the custodian fund and transmit to GSUSA within</p>

	transmit to GSUSA within two months of receipt all monies received for membership dues. These funds are not to be invested by the council for the purpose of generating income for the council.	two months of receipt all monies received for membership dues. These funds are not to be invested by the council for the purpose of generating income for the council.
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Rationale Submitted by Originating Council

The most recent membership dues increase in 2017 came in at a rate of 67%. This increase, while financially advantageous for the national organization, posed a severe hardship for the councils. Since it is the responsibility of each council to provide financial assistance for girls in underserved and economically disadvantaged communities, the obligation for the membership dues for these girls falls upon the local councils. The councils are extremely committed to ensuring that Girl Scouting is available to all girls, no matter what their economic status might be. However, such an enormous increase at one time makes it difficult for the councils to provide the necessary funds for financial assistance, and may force some councils to decrease the number of assisted memberships available. This proposal would increase collaboration between the National Board and councils in two ways: 1) Allow the National Board of Directors to continue to determine the amount for membership dues; and 2) Affirm that any increase would not prove to be too burdensome on the members, families, or councils.

E. Lifetime Membership Discount

Originated by:

Girl Scouts of Connecticut

Proposal

TO amend provisions in the Credentials/ Certificate of Membership/ Membership Requirements/ Lifetime Membership section of The Blue Book of Basic Documents (pp.25-26) by adding as follows:

Current Wording	Proposed Amendment	If Adopted, Will Read
<p>Lifetime members pay \$400 lifetime membership dues at the time they become lifetime members; discounted lifetime membership dues of \$200 shall be offered to anyone who was a registered Girl Scout member before the age of 18 and is under the age of 30 at the time of becoming a lifetime member.</p>	<p>Lifetime members pay \$400 lifetime membership dues at the time they become lifetime members; discounted lifetime membership dues of \$200 shall be offered to anyone who was a registered Girl Scout member before the age of 18 and is under the age of 30 at the time of becoming a lifetime member: <u>discounted lifetime membership dues of \$200 shall be offered to anyone who is a registered member and has served as a volunteer for a period of 10 or more years at the time of becoming a lifetime member.</u></p>	<p>Lifetime members pay \$400 lifetime membership dues at the time they become lifetime members; discounted lifetime membership dues of \$200 shall be offered to anyone who was a registered Girl Scout member before the age of 18 and is under the age of 30 at the time of becoming a lifetime member; discounted lifetime membership dues of \$200 shall be offered to anyone who is a registered member and has served as a volunteer for a period of 10 or more years at the time of becoming a lifetime member.</p>

Rationale Submitted by Originating Council

Instituting a second category of membership eligible for the discounted rate of \$200 would recognize the continued support and commitment to the Girl Scout Movement that such long-term volunteers have shown, and it would encourage volunteer retention at a time when many volunteers are beginning to phase out of traditional troop leadership roles.

Implementing a long-term volunteer discount will further advance strategic alumnae goals by making lifetime membership more accessible and attractive to volunteers who may otherwise begin to leave the organization, by allowing them to solidify their commitment and promoting a broader base of support in local communities and councils. A larger pool of Lifetime Members will provide Councils with more links to communicate with adults committed to our organization while providing a platform through which Councils can encourage continued volunteer participation at the Service Unit and Council levels.

As volunteers reach higher levels with their troops, and are perhaps past the under-30 "Young Alumnae" category, they may want to take advantage of lifetime membership to show their support for the Movement. They are more likely to purchase lifetime memberships for themselves and/or their daughters with this more affordable option in place. Councils have a better chance at retaining those volunteers with 7-8 years of membership who are close to the 10-year benchmark; likewise, they may retain those volunteers with 12-13 years of service who may otherwise end their involvement with Girl Scouts when their troop graduates.

Discussion Topic

Girl Speak Out

In preparation for G.I.R.L. 2020, the G-Team has been contributing to all aspects of convention planning, including NCS 2020. Two G-Team governance interns worked with the G-Team to propose a Girl Speak Out. The girls believe that having a forum to share their thoughts at the NCS provides a unique opportunity for the Movement to hear directly from girls who are National Council delegates about an issue of importance to them and how Girl Scouting can help address that issue. This falls within the responsibility of the National Council to give guidance to the board upon general lines of direction of the Movement and program.

The board agreed that hearing directly from the girls about issues of importance to them today was a valuable item for NCS 2020 and voted to place the Girl Speak Out on the agenda as the discussion topic.

The G-Team sought to gather information from girls about what was important to them. To narrow the focus from six topics to one, members of the G-Team, with the help of the Girl Scout Research Institute (GSRI), conducted focus groups in councils. The results of those focus group discussions were used to create a survey delivered by GSRI to a larger group of girls:

- 317 Cadettes (grades 6–8)
- 174 Seniors (grades 9–10)
- 102 Ambassadors (grades 11–12)

The girls ranked "positive mental health" as the number one topic, and approximately 88% of girls in grades 6–12 felt that it was "extremely" or "very important" for Girl Scouts to address this topic.

The G-Team will work to shape the topic, but the Speak Out will focus on how Girl Scouting has contributed to resiliency, self-confidence, and the ability to navigate day- to-day challenges, including social media expectations. Specific topic areas will be assigned to the G-Team so that a broad range of input and perspectives are demonstrated. Bronze, Silver, and Gold Award efforts that promote girls' well-being will be highlighted.

Members of the G-Team, led by the governance interns, will facilitate the Speak Out. The G-Team will ask girl delegates to conduct discussions with girls in their councils on topics that have been identified per G-Team member. A discussion guide will be provided to prepare delegates/councils to hold these conversations and promote Movement-wide consistency in the conversations. The G-Team will request a report of the highlights of those discussions via a survey (with the assistance of the GSRI). The G-Team will come together to reflect and incorporate how its specific topic areas all contribute to and are part of supporting positive mental health. They will then compile a

final report of the discussions and share that information with the Movement during NCS 2020. It is anticipated that the G-Team will speak to different aspects of the discussion highlights, perhaps in a panel format.