

Please list two (2) professional and two (2) personal references who can provide supporting information regarding your commitment and abilities:

Professional:

Name	Address	Telephone	Relationship
_____	_____	_____	_____
_____	_____	_____	_____

Personal:

_____	_____	_____	_____
_____	_____	_____	_____

Have you been convicted of a misdemeanor or felony offense in the last seven years?

No Yes If yes, please give date, nature of offense and disposition.

A criminal record will not necessarily bar a candidate; a criminal record will be considered as it relates to specifics of the position for which I am being considered.

I certify that all information provided is true and accurate and I give permission to contact references listed above. I have indicated any information I do not want publicized. I have also read, understand, and agree to adhere to the mission, vision and goals listed above.

Signature

Date

Strategic Planning 2009 – 2011 DRAFT
Girl Scouts Eastern Washington & Northern Idaho

Long term outcome: Girls lead with courage, Confidence, and character to make the world a better place.

VISION: Girl Scouts has the capacity to serve girls throughout the council; is the pre-eminent leadership development organization for girls; is *THE Board of Choice* for the communities we serve; and is the best investment for philanthropic minded citizens.

PROGRAM MODEL AND PATHWAYS

Goal: Build the best-integrated personal leadership development model that defines activities and Outcome differentiated by age level for girls 5 – 17 and offers flexible pathways for participation.

Priority One - Innovative & inclusive Girl Scout program delivery that is ubiquitous, flexible and mobile across the Council.

Priority Two - Comprehensive membership and program outreach to reach undeserved girl populations in diverse communities, cultures, and economic groups.

BRAND

Goal: Transform the Girl Scout image with a compelling, contemporary brand.

Priority One - Advocate the Girl Scout experience.

Priority Two - Expand awareness of Girl Scout Gold awards to girls and the general public.

VOLUNTEERISM

Goal: Developing a nimble, state of the art model of volunteerism that mobilizes a variety of volunteers' committed to the Girl Scout Mission.

Priority One - Guide girl's leadership growth through mentor ships.

Priority Two - Partnership opportunities that expand business involvement and participation.

FUNDING

Goal: Substantially increasing contributed income to fund a vibrant Girl Scout organization.

Priority One - Research new funding sources that support and enhance the Girl Scout mission and Program framework.

Priority Two - Reconnect with alumni.

Priority Three - Diversify funding sources.

ORGANIZATIONAL STRUCTURE AND GOVERNANCE

Goal: Create an efficient and effective organizational structure and democratic governance system.

Priority One - Recruit and retain volunteers who exemplify and articulate the GS mission effectively to Girl and executive level adult audiences.

Priority Two - Bylaws and policies made available to provide the foundation for GSEWNI.

Candidate Interview Questions:

1. Please tell us a little about your employment and volunteer experience and what you do for fun.
2. Tell us why you are interested in serving on the board.
3. What do you know about Girl Scouts?
4. What do you think Girl Scouting should be doing to meet the needs of today's girls?
5. What do you see as the qualities of a good team member?
6. How do you see yourself expressing leadership as a member of the board? Describe a situation where you think you took the initiative.
7. Tell us about one of the biggest challenges you have faced personally, professionally or as a community volunteer.