

Girl Scouts of Eastern Washington and Northern Idaho
ANNUAL MEETING 2018



POWERED BY GIRL SCOUTS

COUNCIL DELEGATE PACKET

2018 Annual Meeting
GSEWNI Program Center
Spokane, WA
April 28, 2018

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Letter from our Board Chair

Dear Girl Scouts,

What an exciting year it has been serving as your Board Chair.

First and foremost, I want to sincerely thank each one of you who has committed yourself to the Girl Scout movement. Your service and participation to this organization in the development of girl leaders is remarkable. I cannot help but feel hopeful when I look across our council and I see the talent and enthusiasm our girl scouts possess. We know our program works! It is inspiring to see firsthand how these future leaders are already making the world a better place.

This year we are losing one of the driving forces behind the tremendous success of our council. Pam Lund's retirement after over 11 years of dutiful service to this mission comes with a mix of bittersweet sadness and heartfelt gratitude. Pam has been a leader in every aspect of the word and has been a wonderful example to our girls, volunteers and community. I am honored to have been able to work with her and support her efforts in the growth of this organization. I thank her for her dedication, mentorship, and friendship and wish her all the best in her much-deserved retirement.

With every change, there is uncertainty and opportunity. There is program competition however there are so many unserved girls. There are limited traditional funding sources however there are new funding sources to be discovered. There is the loss of long term advocates however there are new advocates to be created. For our council, I believe, the opportunities before us are immense and the uncertainties are conquerable. With the leadership of our new CEO, Brian Newberry, the support of our outstanding staff and volunteers, and our G.I.R.L's we are well positioned to support our growing membership and amplify our program across our communities.

Thank you for being a part of the next chapter for Girls Scouts of Eastern Washington and Northern Idaho.

Kelly Fukai

Board Chair

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Brian Newberry, Incoming Chief Executive Officer for Girl Scouts of Eastern Washington and Northern Idaho Council



As of May 1, 2018, Brian Newberry is the CEO of Girl Scouts, Eastern Washington and Northern Idaho. Our council serves an area comprised of 19 counties in central and eastern Washington, and 10 counties in northern Idaho for a total of 29 counties covering 67,000 square miles. We energetically serve approximately 4,000 girls in kindergarten through 12th grade with the help of 2,000 dedicated adult volunteers. We are the preeminent leadership development organization for girls in Eastern Washington and Northern Idaho.

Prior to his CEO appointment, Brian led as Executive Director the premier leadership organization in the region, Leadership Spokane, founded in 1982. His program led a diverse community of youth and adult leaders with the mission of inspiring them to seek leadership roles to build a stronger community. From 2012 to 2014, Colonel Brian M. Newberry was the Commander, 92d Air Refueling Wing, Fairchild Air Force Base, Washington. The Wing provides global reach airpower and deploys expeditionary forces in support of worldwide combat, contingency, and humanitarian requirements. He also has commanded an Expeditionary Operations Group overseas and an airlift squadron in western Washington. He is a 1991 USAF Academy distinguished graduate. Colonel Newberry was a command pilot with more than 4,300 flying hours and 397 combat hours in various military aircraft.

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The Girl Scout Promise and Law and the Girl Scout Mission Statement

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be,
Honest and fair,
Friendly and helpful,
Considerate and caring,
Courageous and strong, and
Responsible for what I say and do,
And to,
Respect myself and others,
Respect authority,
Use resources wisely,
Make the world a better place, and
Be a sister to every Girl Scout.

Girl Scout Mission Statement

Girl Scouting builds girls of courage, confidence, and character,
who make the world a better place.

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Business Meeting Agenda

8AM-8:50AM: Coffee & Registration

9:00 AM: Welcome!

Flag Ceremony: Service Unit: 454, Troop 3642

Performing our National Anthem: Josephine Ortega, Troop 3642

Call to Order: Kelly Fukai – Board Chair

Business Meeting

- Introduction of Board Members and Special Guests
- Credential Report, Peter Erb – Secretary
- Adoption of Annual Meeting Standing Rules*
- Adoption of the 2018 Annual Meeting Business Meeting Agenda*
- Approval of the 2017 Annual Meeting Minutes*
- Board Chair Report: Kelly Fukai, Board Chair
 - GIRL 2017/ 54th National Convention, National Delegates
 - GIRL 2017/ 54th National Convention, Scholarship Winners
- Treasurer's Report: Kathy Garcia, Treasurer
- Chief Executive Officer Report: Brian Newberry
- Presentation of the Slate of Candidates*: Shannon Myers, Chair of the Board Development Committee Investiture of Board Members and Board Development Committee Members

11:00 AM – 11:50 AM: Town Hall Discussion – Q & A

Retiring of the colors

Business Meeting adjourned: 12:00 PM

NOON – 1pm: Networking with a buffet lunch

AFTERNOON SESSION

1PM-3PM: Volunteer Recognition
Past Board of Directors Recognition
Juliette Gordon Low Society: Planned Girl Challenge and Pinning Ceremony
Gold Award Presentation and Recognition
Silver Award Presentation and Recognition
Bronze Award Presentation and Recognition
Pam Lund – Recognizing her past 11 years with GSEWNI

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Annual Meeting Standing Rules

It is recommended that the following Standing Rules be adopted by the Girl Scouts Eastern Washington & Northern Idaho for conducting the business of this meeting:

1. Only Council Board Members, Board Development Committee Members and Delegates may introduce motions, debates and votes.
2. A Delegate wishing to speak will proceed to a nearby microphone. When recognized by the Chair, first state your name, service unit and town. All debates shall be relevant to the question immediately before the assembly.
3. GSEWNI members wishing to speak may do so during the question/discussion period following the reports. When recognized by the Chair, the member shall first state her or his name, that she or he is a GSEWNI member, service unit, and town.
4. Each delegate may speak twice, for two minutes each time, for each debatable motion.
5. This session will be governed by Robert's Rules of Order newly revised, the Bylaws, and these Standing Rules.
6. The minutes of the Annual Meeting will be presented to the Board of Directors for approval.

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GSEWNI Annual Meeting 2017
Minutes for May 13, 2017 Business Meeting

9:00 AM Welcome: Staci Huffman, Board Chair

Flag Ceremony

Pledge of Allegiance

Girl Scout Promise & Law

9:05 AM the Annual Business Meeting was called to order: Staci Huffman, Board Chair

Introductions: Staci asked for potential and current board members to stand to be recognized.

Credentials Report: Staci Huffman gave the credential report on behalf of Peter Erb, Secretary of the Board of Directors who could not attend the business meeting.

- 25 Service Units out of 28 Service Units were represented by delegates
- 73 delegates out of 83 delegates attended
- A Quorum has been met with over 25 percent of registered delegates present

Adoption of Annual Meeting Standing Rules: Staci Huffman, Board Chair

No objections. Standing rules approved as received.

Adoption of Business Meeting Agenda: Staci Huffman, Board Chair

No objections. Stands as approved.

2016 Annual Meeting Business Meeting Minutes: Staci Huffman, Board Chair

Meeting minutes stand as approved.

Board Chair Report: Staci Huffman, Board Chair

Financial Report: Kathy Garcia, Board of Directors Treasurer, Chair of the Finance Committee

Report on file. After some discussion, report was approved as submitted

CEO Report: Pam Lund, CEO

Report on file

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Presentation of Slate of Candidates: Shannon Myers, Board Development Committee Chair
Madam Chair, the Board Development Committee submits one slate for board officers, board members-at-large, Board Development Committee members, and National Delegates.

Slate of Candidates Summation:

2017-2020 BOARD OF DIRECTORS OFFICER CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2019	BOARD CHAIR	KELLY FUKAI	SPOKANE, WA	SPOKANE
2019	VICE CHAIR/CHAIR ELECT	MICHELLE JUNG	HAUSER, ID	KOOTENAI
2019	PAST CHAIR	STACI HUFFMAN	NINE MILE FALLS, WA	STEVENS
2019	SECRETARY	PETER ERB	WALLA WALLA, WA	WALLA WALLA
2017-2020 BOARD OF DIRECTORS MEMBERS-AT-LARGE				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2020	MEMBER-AT-LARGE	VICKIE ROBERGE	COEUR D'ALENE, ID	KOOTENAI
2020	MEMBER-AT-LARGE	BRENDA MC DONALD	SPOKANE, WA	SPOKANE
2020	MEMBER-AT-LARGE	LYNN CIANI	COEUR d' ALENE, ID	KOOTENAI
2020	MEMBER-AT-LARGE	BECKY BARNHART	SPOKANE, WA	SPOKANE
2020	MEMBER-AT-LARGE	CHRIS PATTERSON	COLBERT, WA	SPOKANE
2020	MEMBER-AT-LARGE	CALLAN DRISCOLL	SPOKANE, WA	SPOKANE
2017-2020 BOARD DEVELOPMENT COMMITTEE CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2020	MEMBER-AT-LARGE	STACI HUFFMAN	NINE MILE FALLS, WA	STEVENS
2020	MEMBER-AT-LARGE	DANETTE DRISCOLL	SPOKANE, WA	SPOKANE
2017-2020 NATIONAL DELEGATES AND ALTERNATE DELEGATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2020	NATIONAL DELEGATE	KELLY FUKAI	SPOKANE, WA	SPOKANE
2020	NATIONAL DELEGATE	HAILEY SIMS	SPOKANE, WA	SPOKANE
2020	NATIONAL DELEGATE	STEPHANIE BEDARD	OMAK, WA	OKANOGAN

Staci Huffman asked for any objections to the slate of candidates.

Without any objections, Slate of Candidates were approved as submitted

(Note: National Delegate – due to the low membership number in 2016, our council can only send three (3) National Delegates. It is customary to send the CEO as one (1) of the National Delegates. The BDC recommended that Pam Lund attend the GIRL 2017/ 54th National Council Session as guest and not as a National Delegate allowing one more applicant to attend. This recommendation was approved by the Board of Directors).

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Investiture of Board of Directors and Board Development Committee: Shannon Myers, Board Development Committee Chair

G.I.R.L. 2017 / 54th National Council Session: Pam Lund, CEO
Report on file

Board Chair Remarks: Staci Huffman

Recognizing those board members who have retired from the board since our last Annual Meeting

- Brian Pitcher
- Robyn Parks

Introduction of the new Board Chair, Kelly Fukai, to the council delegates and staff

New Board Chair Remarks: Kelly Fukai, Board Chair

Colors Retired

Meeting adjourned at 11:48am.

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Leadership for the 2018-2021 Triennium



Letter from the Chair of the GSEWNI Board Development Committee

Dear Council Delegates and Council Members,

The Board Development Committee (BDC) is pleased to present the nominee slates for the 2018-2020 Board of Directors officers and members-at-large. Through an extensive process, the BDC has selected a highly-talented and diverse group of individuals who are deeply committed to the future of the Girl Scout movement. They recognize the important work that lies ahead to help every girl discover her potential as a go-getter, innovator, risk-taker, and leader, and they are excited to take it on!

According to Article 3, Section 3.3 of GSEWNI bylaws, it states “After publication of the annual meeting packet, nominations may be submitted to the Board Development Committee or CEO by a voting member up until seven (7) days prior to the annual meeting of the council. The nomination can then be made from the floor provided the eligibility of the nominee has been established by the BDC and is in accordance with these bylaws. The written consent of the nominee must be submitted to the Board Chair in advance of the annual meeting.

On behalf of the BDC, we look forward to another exciting year supporting Girl Scouts.

Thank you,

Shannon Myers

Chair – Board Development Committee and Member-at-Large

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2017-2018 Girl Scouts of Eastern Washington and Northern Idaho

GSEWNI Board of Directors voting members

Officers

Kelly Fukai - Chair
Michelle Jung – Vice Chair/Chair Elect
Staci Huffman – Past Chair
Peter Erb - Secretary
Kathy Garcia Treasure
Pam Lund, CEO*

Members-at-Large

Victoria Roberge
Rick Roddis
Jim Gunn
Danette Driscoll
Teresa Generous
Shannon Myers
Heather Beebe-Stevens
Brenda McDonald
Lynn Ciani
Becky Barnhardt
Judy Schultz

Girl Board Members**

Jacque Duncan
Miranda Reed

National Delegates (term ending 2020)

Kelly Fukai
Hailey Sims
Stephanie Bedard

*ex officio, without vote

** without vote

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Report of the Board Development Committee to the 2018 Annual Meeting of the GSEWNI Council

The committee reports that:

After last year's meeting there were five (5) officers & twelve (12) members at large & two (2) Girl Board Members (non-voting, appointed by the board). At present, there are five (5) officers and ten (10) members at large & two (2) Girl Board Members (non-voting, appointed by the Board of Directors). There has been two (2) member at large resignation as of April 2018. With the election of the proposed slate there will be five (5) officers and thirteen (14) members at large (nineteen (19) voting members) plus two (2) current Girl Board Members (non-voting members) totaling twenty one (21) Board of Directors.

After due consideration, the committee presents the following slate to the council delegates of the annual meeting.

The GSEWNI Board Development Committee Slate of Candidates for GSEWNI Board of Directors

The board development committee recommends the following slate of officers to be presented at the Annual Meeting on April 28, 2018



Judy Schultz – Clarkston, WA (Member-at-Large – term ending 2021)

Judy Schultz is a clinical professor of Kinesiology at Washington State University where she teaches and advises students. She has lived in Clarkston WA for the past 25 years and is married to pediatrician Greg Schultz who serves as Camp 4 Echoes consulting physician, and they have three grown daughters. Judy has been a Girl Scout for more than 50 years and as an adult served in various capacities as camp counselor, day camp coordinator, and council staff in Wisconsin, trainer, and leader. She enjoys outdoor activities and handcrafts, plays cello and piano in her community, and is a licensed lay minister for a Lutheran community. She is also active in the Lewiston Clarkston community on the board of the LC Valley Resilience Coalition, working to prevent and alleviate the effects of adverse childhood experiences in the valley's youth.

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Randi Johnson – Spokane, WA. (Member-at-large – term ending 2021)

Randi Johnson, a law firm owner, attorney, wife and mother, moved to Spokane in October 2012. Since its inception in April 2013, her firm has grown so it can continue to serve our great community. For the last 11 years, Randi has advocated for disabled Veterans, Professionals and Children in need of their Federal Benefits. In 2016, the firm expanded to also guide parents of young children through the estate planning and guardian nomination process. Ultimately, Randi seeks to Create, Protect and Restore Joy. With this intention, Randi looks for opportunities to serve that Mission. She is super excited for this new chapter with the Girl Scouts.



Nicole Sivak – Spokane, WA (Member-at-Large – term ending 2021)

Nicole is a Spokane Native and graduate of Eastern Washington University. She is the Chief Recruiting officer for Northwestern Mutual of the Inland Northwest, a Fortune 100 Financial Services company. She and her husband recently moved back to Spokane after spending 3 years in West Virginia and are excited to be home.

Growing up in a family of 4 girls Nicole has always had a passion for all things GIRL. As children and teens, she and her sisters participated in sports, choir, the arts, and enjoyed the outdoors as much as possible. She believes passionately that the more you can expose young girls to different experiences and opportunities, the greater their world view becomes.

Nicole continues to live that passion as a lifelong learner, blending personal interest with business and education. In addition to her career, she is a graduate of Leadership Coeur d'Alene, a certified yoga instructor, a business coach, a member of the Spokane Valley Career & Technical Education Business Advisory Committee and a former member of the Kootenai County Young Professionals Association.

Nicole is excited to join the Girl Scouts in “taking the lead to change the world”!



Kathy Garcia (member-at-large – term ending 2021)

Kathy has been a board member for the last 3 years. She is currently the Vice President Spokane West Division Operation Manager for Banner Bank, and lives in Coeur d'Alene, ID. Kathy's prior Girl Scout experience, includes a leader for over 9 years in Colville.

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Rick Roddis – Spokane, WA (Member-at-Large – term ending 2021)

Rick has had a rich career that began as an insurance underwriter but quickly moved into sales, operations and management roles at different companies that partnered with Intuit, Staples, Office Depot and others. In 2008, he became President of TFP Data Systems, the leading manufacturer of 1099, W-2 and ACA tax forms, envelopes and software. He has since transformed the company from a forty-year old tax form printer into a leading Wage and Income Reporting technology company with numerous capabilities to service Fortune 1000 companies, Small Businesses, the Accountant Sector and Financial Software Companies. He relishes the role as an innovator and a “disrupter” to older, inefficient processes while still maintaining the industry leader role in the traditional business.

He lives in Spokane, WA with his wife and two children. He still plays competitive soccer and has a passion for fly fishing on the pristine rivers of North Idaho.



Jim Gunn – Spokane, WA (Member-at-Large – term ending 2021)

Jim has been a highly successful Investment Advisor since 1988. Jim’s specialty is corporate retirement planning and key employee investment consulting. His clients include the San Francisco Giants and the Milwaukee Brewers as well as many other corporations.



Teresa Generous – Spokane, WA (Member-at-Large – term ending 2021)

A highly respected lawyer and policy adviser, Teresa Generous has practiced law for over 20 years, with a concentration in Commercial, Health, Contracts and Litigation. Teresa is responsible for managing the company’s corporate transactions along with business, employment and contract law activities. She holds a Juris Doctorate degree from the University of Missouri-Columbia School of Law, a Master’s degree in Education Counseling Psychology from the University of Missouri-Columbia and a Bachelor’s degree in Biology from St. Lawrence University, Canton, NY.

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Shannon Myers – Spokane, WA (Chair of the Board Development Committee – (2nd term ending 2019)

Shannon is the senior director of corporate communications for Clearwater Paper since 2013. She spearheads the internal and external communications strategy and planning for a \$2B publicly-traded tissue paper and paperboard company with approximately 3,400 employees in the United States. Prior to her move to Spokane, Shannon spent nearly 20 years with Boeing where she developed and managed communications for a Boeing business, five subsidiaries, two joint ventures, and five internal Boeing organizations with approximately 13,000 employees.

2018 BOARD OF DIRECTORS OFFICER CANDIDATES

TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
*2019	BOARD CHAIR	KELLY FUKAI	SPOKANE, WA	SPOKANE
*2019	VICE CHAIR/CHAIR ELECT	MICHELLE JUNG	HAUSER, ID	KOOTENAI
*2019	PAST CHAIR	STACI HUFFMAN	NINE MILE FALLS, WA	STEVENS
*2019	SECRETARY	PETER ERB	WALLA WALLA, WA	WALLA WALLA
2020	TREASURER	VACANT		

2018 BOARD OF DIRECTORS MEMBERS-AT-LARGE

TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
*2019	MEMBER-AT-LARGE	SHANNON MYERS	SPOKANE, WA	SPOKANE
*2019	MEMBER-AT-LARGE	HEATHER BEEBE-STEVENS	SPOKANE, WA	SPOKANE
*2019	MEMBER-AT-LARGE	DANETTE DRISCOLL	SPOKANE, WA	SPOKANE
*2020	MEMBER-AT-LARGE	VICTORIA ROBERGE	COEUR D'ALENE, ID	KOOTENAI
*2020	MEMBER-AT-LARGE	LYNN CIANI	COEUR D'ALENE, ID	KOOTENAI
*2020	MEMBER-AT-LARGE	BECKY BARNHAT	SPOKANE, WA	SPOKANE
*2020	MEMBER-AT-LARGE	BRENDA MCDONALD	SPOKANE, WA	SPOKANE
2021	MEMBER-AT-LARGE	JUDY SCHULTZ	CLARKSTON, WA	ASOTIN
2021	MEMBER-AT-LARGE	RANDI JOHNSON	Spokane, WA	SPOKANE
2021	MEMBER-AT-LARGE	NICOLE SIVAK	SPOKANE, WA	SPOKANE
2021	MEMBER-AT-LARGE	KATHY GARCIA	COEUR D'ALENE, ID	KOOTENAI
2021	MEMBER-AT-LARGE	RICK RODDIS	SPOKANE, WA	SPOKANE
2021	MEMBER-AT-LARGE	JIM GUNN	SPOKANE, WA	SPOKANE
2021	MEMBER-AT-LARGE	TERESA GENEROUS	SPOKANE, WA	SPOKANE

2017-2020 BOARD DEVELOPMENT COMMITTEE CANDIDATES

TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2019	MEMBER-AT-LARGE	SHANNON MYERS, Chair	SPOKANE, WA	SPOKANE
*2020	MEMBER-AT-LARGE	STACI HUFFMAN	NINE MILE FALLS, WA	STEVENS
*2020	MEMBER-AT-LARGE	DANETTE DRISCOLL	SPOKANE, WA	SPOKANE
2021	MEMBER-AT-LARGE	VACANT		
2021	COMMUNITY MEMBER	VACANT		
*2019	COMMUNITY MEMBER	MEG LINDSAY	SPOKANE, WA	SPOKANE

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The GSEWNI Bylaws (article 3.3, 4.2, 6.2 and 6.5) direct the board development committee to present a single slate of candidates for officers, board members at large, board development committee members, national delegate nominees, and national delegate alternate nominees.

Slate of Candidates Summation:

**CONTINUING BOARD MEMBERS. NO VOTE IS NECESSARY*

Investiture

New and continuing officers, directors and Board Development Committee members

(In unison):

We, the officers, directors and board development committee members of the Girls Scouts of Eastern Washington & Northern Idaho pledge to direct the affairs of the council in order that the council will provide and safeguard the Girl Scouts Program. We will endeavor to build an organization to serve the membership, extend membership opportunities to all girls within our council jurisdiction and provide for adequate funding to support these efforts. As individuals, we pledge to carry out the responsibilities of our position and be accountable to the council chair. We will be available to receive from the girls and adult membership their ideas concerning the council's goals and objectives.

Delegates and Council Members *(In unison):*

We, the delegates and members of Girl Scouts of Eastern Washington & Northern Idaho pledge to support the council officers and directors and to communicate with them so that they can effectively establish and prioritize the council's goals and objectives. We will further the effectiveness of the council's programs by carrying out our individual responsibilities with enthusiasm.

ALL present *(In unison):*

We, the officers and members of Girl Scouts of Eastern Washington & Northern Idaho dedicate ourselves to the purpose of inspiring girls with the highest ideals of character, conduct, patriotism, and service that they may become happy and resourceful citizens.

The Girl Scout Promise

*On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law*

The Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.*

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NOTES

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