

Please return to:  
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## CONFIDENTIAL REFERENCE FOR A CAMP STAFF POSITION

The applicant listed below gives you permission to indicate your personal knowledge of his/her work. We are considering him/her for a camp staff position at Camp Four Echoes Girl Scout Camp. If you would assist us in our selection process, it would be greatly appreciated. Please give us your candid opinion of this person by completing the form below.

Applicant's Name (print): \_\_\_\_\_ Date: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_

Desired Position(s): \_\_\_\_\_



In what capacity have you known the applicant?  Co-Worker  Friend  Employer  
 Teacher/Professor  Other \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_

How frequently have you been in the contact with the applicant?  
 Rarely  Monthly  Weekly  Daily

1. Appraise applicant's performance in following supervision:

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2. Ability to plan and carry out work:

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3. Describe the applicant's level of maturity and emotional stability:

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4. Describe applicant's ability to work with people his/her own age(individually and in groups):

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6. Ability to work with children?

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7. What are major strengths of the applicant?

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8. What are some negative aspects of applicant?

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9. In your opinion, does the applicant possess patience, enthusiasm, and a positive attitude to handle a 24-hour position in close living quarters? \_\_\_\_\_

10. Would you hire the applicant to work with your child? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If no, why? \_\_\_\_\_

11. How would you rate the applicant as a potential staff member?  
\_\_\_\_\_ Below average    \_\_\_\_\_ Average    \_\_\_\_\_ Above average    \_\_\_\_\_ Exceptional

Any additional comments?

Signature \_\_\_\_\_ Date \_\_\_\_\_

Position \_\_\_\_\_ Phone Number \_\_\_\_\_